Involves Jared Kushner

QXO pays Jared Kushner as a director

A Documented

Kushner's 2025 director pay is in QXO's 2026 SEC proxy, and his stock awards and the agreement to pass the shares to Affinity funds are in his own Forms 4, read directly. No official action touching QXO is recorded.

4 sources **4** primary records **0** with an archived copy

REACHED THE FAMILY

May 12, 2025

$100,000 exact

Kushner's 2025 cash retainer as a QXO director, per QXO's 2026 proxy. The proxy puts his total 2025 director pay at $275,004, adding $175,004 in stock as 12,111 restricted stock units granted May 12, 2025. His Forms 4 say he has agreed to transfer the shares behind those units to certain of the Affinity funds, which he controls, and he disclaims beneficial ownership of them, so the stock is not in the amount. He has been a director since July 22, 2024. On May 5, 2026 he received 9,274 more units on the same terms; QXO's policy sets the yearly award at about $175,000, and 2026 pay is not yet reported. Not counted: on April 29, 2025 Affinity QXO 1, a Kushner-controlled entity, bought 16,260,163 QXO shares for $200 million. That money went into QXO, not to the family. QXO's proxy puts the shares Kushner may be deemed to beneficially own at 32,698,176, about 4.6 percent; he disclaims beneficial ownership of the indirectly held shares.

FROM QXO, Inc. (company)

CHANNEL board compensation

OFFICIAL ACTION

No related official action is recorded for this entry.

WHAT HAPPENED

QXO is a publicly traded building products distributor. Jared Kushner has been on its board since July 2024. Its 2026 proxy statement shows his 2025 director pay at $275,004: a $100,000 cash retainer and $175,004 in restricted stock. His filings say he agreed to

transfer the stock to Affinity funds he controls, so only the cash is counted here. He received another stock award on the same terms in May 2026.

In April 2025 Affinity QXO 1, an entity Kushner controls, bought $200 million of QXO stock in a private placement. That money went into QXO, not to the family, and is not counted here. No government action touching QXO has been identified.

POTENTIAL VIOLATION

No legal question has been raised by anyone with standing or expertise in the sources reviewed, so this field is left blank rather than supplied by the ledger.

THEIR RESPONSE

No response is recorded in the sources reviewed.

SOURCES

> **QXO, Inc. (SEC Schedule 14A proxy)** Mar 24, 2026 primary
> Definitive proxy statement (2025 Director Compensation Table, p. 36; beneficial ownership)
> archive pending

> **Jared Kushner (SEC Form 4, QXO, Inc.)** May 14, 2025 primary
> Statement of changes in beneficial ownership (12,111 restricted stock units, May 12, 2025)
> archive pending

> **Jared Kushner (SEC Form 4, QXO, Inc.)** May 7, 2026 primary
> Statement of changes in beneficial ownership (9,274 restricted stock units, May 5, 2026)
> archive pending

> **Affinity QXO 1 LLC and Jared Kushner (SEC Schedule 13D, QXO, Inc.)** May 6, 2025 primary
> Schedule 13D ($200 million share purchase, April 29, 2025)
> archive pending

Last verified Nov 13, 2026.

REACH CONGRESS

Committees with jurisdiction over this kind of action:

HOUSE Financial Services

SENATE Banking Housing and Urban Affairs

Find your representative | Contact your senators

Both links go to the official finders. This page stores no contact information.